



Today is the last day to enroll in ESPP!

The Employee Stock Purchase Plan (ESPP) is a benefit that allows participants to purchase \$OPEN stock at a discount through after-tax payroll deductions. All employees in the U.S., Canada, and India who work over 20 hours per week are eligible to participate. **Today is the last day to enroll** in ESPP, and the purchase date for those enrolled in the current Purchase Period is February 28, 2023.

Enroll Today!

IMPORTANT MESSAGE

If you are currently participating in the ESPP program, **you must actively enroll** in this next cycle to continue. If you do not enroll in E*TRADE by TODAY, you will be withdrawn from the ESPP program.

Log on to $\underline{\mathsf{E*TRADE}}$ to get started. For more information, head over to ESPP on $\underline{\mathsf{BluePoint}}$ or contact your stock team at $\underline{\mathsf{stock@opendoor.com}}$.

BluePoint | Teams | Linked In | Email Us



Do you have feedback for OSN Communications or want to <u>submit a request? Let us know!</u>
We want to hear from you. Share your team member experience on <u>Glassdoor</u> or <u>Indeed!</u>
OSN | PROPRIETARY & CONFIDENTIAL

Want to change how you receive these emails? You can <u>update your preferences</u> or <u>unsubscribe</u>.