

Agenda for Collective Impact



EDUCATE



WHATIS FUTURE READY?

Future Ready is our strategic roadmap towards a cohesive set of ambitions designed to align local strategies with national priorities. The strategy will guide national initiatives, and Clubs will leverage the strategy to inform local plans tailored to the needs of their communities.

BOLDNESS

EDUC,

MISSION + VISION

OUR MISSION

To enable all young people, particularly those in need, to reach their full potential as productive, caring, responsible citizens.

OUR VISION

To provide a world-class Club Experience that supports members in graduating from high school with a plan for the future, demonstrating good character and citizenship, and healthy living.



CORE BELIEFS

• Safe, positive and inclusive environments in which to learn and grow.

 Opportunities to develop positive, meaningful and healthy connections with peers and youth development professionals.

 High-quality programs and activities that build upon young people's strengths, allow them to explore new experiences and help them develop skills for good decision-making.

- Experiences that foster hope, a sense of belonging and a purpose.
- Opportunities for youth to lead, share ideas and be heard and recognized.





GUIDING PRINCIPLES

• Excellence - We are the leaders in youth development. We take a professional approach to our work, setting high standards and investing in the success of our people.

• **Belonging** - We create diverse, inclusive environments where every young person, caregiver, staff member, board member and volunteer is valued, respected and has a voice.

- Continuous Improvement We have a relentless focus on progress. We make data informed decisions and embrace learning and innovation to increase our impact.
- Accountability We act in ways that advance the impact and reputation of the entire Boys & Girls Club Movement.
- Collective Impact We collaborate eagerly for the collective good. We help each other get better.



PRIORITIES

Organizational Strength: Demonstrate strong financial health, sound governance and sustainable business practices that promote growth and innovation.

Talent: Elevate our value proposition to attract, retain and develop diverse, transformational leaders at all levels.

Youth & Teen Impact: Deliver high-quality youth development to every Club member, every day, and equip them with skills and experiences that lead to positive outcomes.

Influence: Influence public opinion and action to elevate the youth development sector.

Digital Transformation: Leverage data and technology as strategic advantages in every aspect of our business.



